



**GOVERNMENT OF SIKKIM
OFFICE OF THE DIRECTOR PENSION, GROUP INSURANCE &
PROVIDENT FUND
FINANCE, REVENUE & EXPENDITURE DEPARTMENT
GANGTOK**

No. 377 /Fin/PGIPF

Dated: 08/09/2018

OFFICE MEMORANDUM

Subject:-Implementation of Government's decision on the recommendation of the Pay Committee-revision of provisions regulating pension / gratuity / family Pension / commutation of pension etc.

In pursuance of the Government's decision / acceptance of the recommendation of the Pay Committee vide Resolution No 841 / Gen / DoP dated 1st June 2018, the Governor of Sikkim is hereby pleased to introduce the following modifications in the rules regulating pension / retirement / death / service gratuity / commutation of pension , family pension etc. under Sikkim Services (Pension) Rules, 1990 read with Sikkim Government Services (Revised Pension) Rules 2010 and Sikkim Service (Commutation of Pension), Rules, 1985.

1. Applicability

These orders shall apply to State Government Employees governed by the Sikkim Services (Pension) Rules, 1990.

2. Date of Effect

The revised provisions as per these orders shall apply to pensioners / family pensioners notionally from 01.01.2016 or from the actual date of

retirement or from the date of death. The arrears of revised pension and other retirement benefits shall be admissible from 01.01.2017.

Definition

1. In these orders, the term 'Emoluments' for purposes of calculating various pensionary benefits other than various kinds of Gratuities shall have the same meaning as in rule 23 of the Sikkim Services (Pension) Rules,1990.
2. Basic pay in the revised pay structure means, the pay drawn in the prescribed Level in the Pay Matrix with effect from 01.01.2016 but does not include any other types of pay like special pay, etc.
3. In the case of all kinds of Gratuities, DA admissible on the date of retirement / death be treated as emoluments along with the emoluments as defined in sub paragraphs (3.1) and (3.2) above.
4. Existing pension or existing family pension means the basic pension (inclusive of commuted portion, if any) or basic family pension, as had been fixed at the time of implementation of 4th SPC recommendations, which an existing pensioners or family pensioner was entitled to.
5. For this purpose, the existing pension / family pension will be the basic pension / family pension only without the element of additional pension available to the old pensioners / family pensioners of the age of 80 years and above. The additional pension / family pension payable to the old pensioners / family pensioners will be thereafter worked out in accordance with the existing rules.

4. Pension

1. Subject to sub paragraph (2) of Para 4, there shall be no change in the provisions regulating the amount of pension as contained in rule 34 of the Sikkim Services (Pension) Rules,1990 and rule 4 of Sikkim Government Services (Revised Pension) Rules, 2010.

2. The amount of pension shall be subject to a minimum of Rs 9000/- (Rs nine thousand) per month and maximum up to half of maximum of the level 23 of pay matrix under Sikkim Government Services (Revised Pay) Rules, 2018.

5. Fixation of Pension / Family Pension for pre 2016 pensioner:

1. As recommended by the Pay Committee and subsequently accepted by the State Government vide Resolution No 841 / Gen / DoP dated 1st June 2018 the existing pension of pensioners / family pensioners who had retired or died prior to 01.01.2016 shall be revised immediately by multiplying pension / family pension drawn on 01.01.2016 by multiplication factor of 2.57 rounded off to next higher rupee under option 2 and subsequently, in case it is found feasible to revise the pension by applying the formula implemented by the Central Government under option 1, the pension shall be re-revised accordingly .

2. The pension and family pension after the finalization of revision of pension / family pension as per sub paragraph (1) of Para 5 under option 1, shall not be less than 50% and 30% respectively of the minimum pay at appropriate level in the pay matrix corresponding to the rank / grade from which the Government employees had retired.

3. The amount of pension shall be subject to a minimum of Rs.9000/- (Rs. Nine thousand) per month and maximum up to half of the highest pay at level 23 of the Pay Matrix under the revised pay structure. sub-rule (5) of rule 34 of Sikkim Services (Pension) Rules, 1990 shall stand modified to this extent.

6. Gratuity

1. The maximum limit of all kinds of gratuities shall be Rs. 20 lakh (Rupees Twenty lakhs). Accordingly, first proviso under sub-rule (2) of rule 35 of the Sikkim Service (Revised Pension) Rules, 1990 and the Sikkim Government Service (Revised Pension) Rules, 2010 and shall stands modified to the effect that the amount of retirement gratuity or death gratuity payable under this orders shall in no case exceed Rs. 20 lakh (Rupees twenty lakh). This order shall also be applicable to those employees covered under Sikkim Government servants' (contributory pension), Rules, 2006.

2. If the Government servant dies while in service, the payment of gratuity shall be as follows:

<i>Length of Qualifying Service</i>	<i>Rate of Death Gratuity</i>
<i>Less than one year</i>	<i>2 times of monthly emoluments</i>
<i>1 Year or more but Less than 5 years</i>	<i>6 times of monthly emoluments</i>
<i>5 Years or more but Less than 11 years</i>	<i>12 times of monthly emoluments</i>
<i>11 Years or more but Less than 20 years</i>	<i>20 times of monthly emoluments</i>
<i>20 years or more</i>	<i>Half month of emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments.</i>

sub rule (2) of rule 35 of the Sikkim Service (Pension) Rules, 1990 shall stand modified to that extent.

7. Family Pension

1. The existing rate for calculation of Family Pension shall remain unchanged. The minimum family pension shall be revised to Rs 9000/- per month (excluding the element of additional pension to old family pensioner). The upper ceiling on family pension shall not be more than 30% of the highest pay at level 23 of the Pay Matrix under the revised pay structure. Sub-rule (2) and (3) of rule 40 of the Sikkim Services (Pension) Rules, 1990, shall stand modified to this extent.

2. In the case of Family Pensioners who are in receipt of dual family pensions under sub-rule (10) of rule 40 of Sikkim Service (Pension) Rules, 1990, the minimum ceiling of Rs. 9000/- pm will apply for each family pension subject to the maximum of half of the highest pay at level 23 of the Pay Matrix under the revised pay structure , if both the family pensions are taken together.

8. Commutation of Pension

1. There will be no change in the provisions relating to commutation values, the limit up to which pension can be commuted or the period after which the commuted pension is to be restored. In these cases, the existing provisions shall continue to be in operation.

9. Dearness Relief

1. Pension / Family Pension in terms of these orders will qualify for Dearness Relief as notified from time to time by the Finance, Revenue and Expenditure Department.

10. Medical Relief

1. The existing Medical Allowances shall be renamed as Medical Relief and the existing rate of Rs 1000/- pm shall be revised to Rs 2000/- pm with effect from 01/09/2018.

11. Mode of Payment of Arrears

1. The mode of payment of arrears shall be as communicated by the Finance, Revenue and Expenditure Department separately in due course.

12. Life Certificate

1. In addition to the existing practice of submitting attested Life Certificates, the following mode as recommended by the Pay Committee & accepted by the Government :-

(i) Life Certificate in the prescribed format submitted to the concerned bank.

(ii) Aadhar based Life Certificate through Jeewan Pramaan website as followed in the case of the Central Government pensioners/family pensioners.

Till such time, the method of submission of certificates mentioned above are finalized in consultation with concerned authorities, the existing procedure shall continue as it is.

13. Overriding effect of these orders

1. Formal amendments to Sikkim Service (Revised Pension) Rules 1990 and Sikkim Government Services (Revised Pension) Rules, 2010 in terms of the decisions contained in this order will be issued in due course. Provisions of the Sikkim Service (Pension) Rules, 1990, Sikkim Government Services (Revised Pension) Rules, 2010 and Sikkim Services (Commutation of Pension) Rules, 1985 which are not specially modified by these orders, will remain unchanged.

Sd/-
(V. B. Pathak, IAS)
Principal Secretary,
Finance, Revenue and Expenditure department,
Government of Sikkim.
File No.2(18) Fin/Pen/89-90

Memo No _____/Fin/PGIPF

Dated: 08/09/2018

Copy for information to :-

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2. Principal Secretary to Honorable Chief Minister
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(MCP Pradhan)
Director/ PGIPF
Finance, Revenue & Expenditure Department.